The JP Newsletter

THANKSGIVING EDITION



★ FROM ALL OF US AT JP ★

Happy Thanksgiving!

Thank you for every shift, every smile, and every guest you serve!

Thank You & Congratulations!

67 TEAM MEMBERS

192 YEARS OF SERVICE

★ LONGEST SERVICE ★

29 YEARS

Regina Moss

Since November 1997 — thank you!

11 YEARS

Sharon Wainwright

10 YEARS

Stephanie Rue

7 YEARS

Meagan Murphy
Ashley Berry
Tamara Boyce

6 YEARS

Sophia Fitchett

5 YEARS

Heather Swinford
Jonathon Western
Jasmine Greggs
Gustavo Hernandez
Destiny Berry

4 YEARS

Laura Velazquez
Austin Davis
Toni Crooks
William Adams
Adrienne Roberts
Rebecca Gorrell

3 YEARS

Christian Henry
Rachel Wilson

2 YEARS

Victoria Harris
Germayah Colbert
Cooper Grindle
Linda Justus
Elizabeth Berner
Cathy Fox
Ronald Farmer
Nariah Buie
Alexis Pettigrew
Michael Racine
Janiya Bowman
Bryan Graber

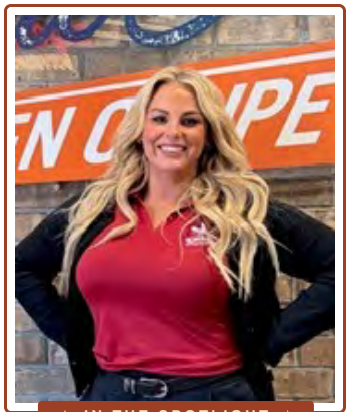
1 YEAR · WELCOME TO THE TEAM

Andrew Barnes
Tatshyanna Tillman
Ted Carter
Lisa Benefield
Patrick Robinson II
Austin Roberson
Ka Nyler Douglas
Carolyn Taylor
Kandice Alexander
Destiny Waller
Zacchaeus Riley
Consuelo Booker
King Michel
Maurquis Stewart
Brandy Brantley
Jacqueline McMullen
Misty Renfroe
Brittaney Hampton
Mattie Sego
Amanda Muse
Chrissiyah Freeland
Amy Herringdine
Shannon Jenkins
Shandndra Ridley
Brian Hernandez
Angelus Gottlied
Roshad Johnson
Lakeria Bradley
Caleb Bialas
Anevay Dupuy
Julianna Harnage
Taylor Wagers
David Ezell

★ EMPLOYEE SPOTLIGHT ★

Chelsea White

BRAND DEVELOPMENT DIRECTOR
WILLIE B'S CHICKEN COUPE



HER STORY

"I've grown right alongside JP since starting in 2014 as a deli/bakery manager for Piggly Wiggly in Jackson. Over the years, I've had the opportunity to help open new Subway locations, serve as DM for Dunkin' Donuts, travel to Detroit for corporate training to launch our first Little Caesars, and lead the Dairy Queen brand. Today, I'm proud to serve as the Brand Development Director for Willie B's. There isn't much in our QSR world that I haven't touched, and I'm deeply grateful to be part of this incredible family."

Fast Facts

ABOUT CHELSEA

Favorite hobby	Cooking is my true passion!
Favorite sports team	Die-hard Atlanta Braves fan!
Favorite food	Ribeye steak dinner with all the trimmings
Favorite movie	*Wizard of Oz* — it always brings me back to simpler times
Favorite music	Old School Country

Bucket list

Launch a community initiative teaching underprivileged teens essential culinary skills — preparing budget-friendly, nutritious meals from scratch.

IN HER OWN WORDS

What do you enjoy most about your job?

I really enjoy diving into a complex problem and figuring out how to fix it. There's nothing quite like that lightbulb moment when a broken process finally starts running smoothly and efficiently.

What advice would you give someone starting out in this field?

Build resilience! In this fast-paced, high-stress environment you can't take kitchen heat or customer complaints personally. You must have the ability to keep bouncing back with a positive attitude.

What unique skill do you have that benefits the team?

My superpower is connecting with and elevating my team. Unlike a store manager who jumps in to fix daily operational issues directly, my job as a DM is to build up the capability of my GMs. I try to foster a culture of mutual respect where people genuinely feel supported, which gives them the confidence to take initiative and lead effectively.

What have you learned from working at JP?

You can't succeed with just one or the other — you have to master both the day-to-day operations and the financial details. Keeping a business thriving means understanding how what happens on the floor translates to the bottom line.

How do you handle stress at work?

I try to keep an even keel when things get intense. Honestly, a little bit of pressure helps keep me dialed in, focused, and able to see the big picture clearly.

Something people may not know about you?

I'm actually a trained, certified Executive Chef. I went to culinary school back in 2005, and while my career took a different path, that background is still a huge part of who I am.

RECOGNITION

★ EXTRA MILE WINNER ★

EXTRA MILE
OCT 2026

Willie Colvin

CERTIFIED STIHL TECHNICIAN

ACE Hardware *Forsyth, GA*

Mr. Willie Colvin at Ace Forsyth is the Extra Mile winner for October! A few weeks ago, while Mr. Willie was working at the Stihl counter, he got a phone call. A gentleman said he had fallen and couldn't get up. At first, Mr. Willie thought it was a prank call, but he then realized it was a real emergency. In that moment, the caller could only think of the Ace Hardware phone number. Mr. Willie took his information and called 911. Thankfully, Mr. Willie's quick thinking and helpful attitude got him the help he needed!



L-R: DM Wes Mathe, Ops Supv. Scott Mitchell, Willie Colvin, Mgr. Dale White and Heather Jones

THANK YOU FOR GOING THE EXTRA MILE!!!

SERVICE HIGHLIGHTS · LAST MONTH

Congratulations!!!

OCTOBER 2026



15 YEARS

★★★ *Celebrating* 15 YEARS OF SERVICE!

Jess Hand

DIRECTOR OF OPERATIONS & MARKETING
SUBWAY & LITTLE CAESARS

Thank you for fifteen years of leadership and dedication!

OCTOBER 2026 SERVICE HIGHLIGHT

Jess Hand pictured with VP Natalie Jones and Heather Jones

10 Years of Dedication! ★ CONGRATULATIONS ★



Allison Lewis

10 YEARS

MANAGER · JP LARRY'S 4WAY, MONTICELLO

L-R: Heather Jones, DM Joann Hedrick, Allison's daughter Ansley, Mgr. Allison Lewis and Ops Supv. Scott Mitchell



Josh Smith

10 YEARS

MANAGER · JP COBB PARKWAY

L-R: Ashford Dunwoody Mgr Antwaun Goode, Palmetto Mgr Rachel Bolton, Alpharetta Mgr Bobbie Sheppard, DM Jamie Tong, Mgr Josh Smith, Ops Supv Scott Mitchell, Lee Rd Mgr Marcella Williams and Heather Jones

SERVICE HIGHLIGHTS · LAST MONTH

Congratulations!!!

OCTOBER 2026

5 Years of Commitment! ★ CONGRATULATIONS ★



Brittany Murphy

5 YEARS

MANAGER
JP TRAVEL CENTER · HWY 16, JACKSON

L-R: Heather Jones, VP Natalie Jones, Mgr. Brittany Murphy, DM Eduardo Ramalho and Ops Supv. Scott Mitchell



Devron Veal

5 YEARS

DUNKIN' TRAVEL CENTER · HWY 16, JACKSON

L-R: JP Dunkin' Ops Director Amy Brooks, Manager Susan Rickels, Devron Veal and Heather Jones



Kamiya Williams

5 YEARS

ASSISTANT MANAGER
JP DUNKIN' · EAGLE DRIVE, COVINGTON

L-R: DM Priscilla Watkins, AM Kamiya Williams and Heather Jones

JP Team News



★★★ ★ 4-STAR CORE VISIT ★ ★

Brooke Perry & Team

JP TACO BELL · UNADILLA

Congratulations to Manager Brooke Perry and her team for receiving 4 stars on the company's first CORE visit! The CORE visit looks at food safety standards and operating standards. Brooke and team are confident of obtaining a 5-star score on the next visit!

L-R: Julie Flood, Mgr Brooke Perry and Dora Torres

★★★ ★ 100% HEALTH INSPECTION ★ ★

Jennifer Clarke & Team

JP TACO BELL · EATONTON

Jennifer Clarke and team received the first 100% score on a routine Health Inspection for Taco Bell in Eatonton. Congratulations!

L-R: Charlie Rodriguez-Diaz, Mgr Jennifer Clarke, Giselle Cruz Herrera, Leslie Martinez Mercado and Jakayla Mack





★★★ ★ AWARD WINNER ★ ★

Restaurant of Excellence

JP DUNKIN' TRAVEL CENTER · JACKSON

JP Dunkin' Travel Center in Jackson receives the Restaurant of Excellence award! This outstanding achievement is a reflection of the dedication, teamwork, and commitment our team demonstrates every day. From delivering great service to maintaining high standards and creating a welcoming experience for every guest, Manager Susan Rickels and team get the job done! Congratulations!

L-R: Dunkin' Ops Amy Brooks, VP Natalie Jones, Manager Susan Rickels and Heather Jones

★★★ ★ WELCOME TO THE TEAM ★ ★

Mandi Hornburg *Welcome back!*

JP DAIRY QUEEN · JACKSON

JP Dairy Queen welcomes new manager Mandi Hornburg to our team! Mandi comes back to us after spending the last 5 years as a DO for Krystal. We are happy to have her take over the leadership at our DQ in Jackson and look forward to seeing her growth with the company!



★ FUEL THE FLAME ★

JP Burger King News



★ ★ ★ ★ AWARD WINNER ★ ★

Congratulations!

Non-Traditional Developer of the Year 2026

GOLDEN SHOVEL · JP BURGER KING

Jones Petroleum attended the 2026 Burger King Fuel the Flame Convention in Miami, FL, October 7–9. JP has been recognized as an A Operator for the past 5 years, and this year JP Burger King was awarded the Golden Shovel for 2026 Non-Traditional Developer of the Year! Congratulations!
Tom Curtis, President of Burger King, also acknowledged Angelia Miller for BEST Burger King conference jacket!

IN ATTENDANCE *Director of Food Service Garry Warford, Operations Director Delmas Arthur and District Manager Angelia Miller*

★ ★ High Scores for October ★ ★

★ *Congratulations, managers & teams!* ★

Burger King Hogansville Team ★ *Manager Cynthia Prather* ★ ★ BK GOLD AWARD	★ ★ ★	94% REV ★ 100% FOOD SAFETY
Burger King Elberton Team ★ *Manager Curdarius McBride* ★	★ ★ ★	92% REV ★ 100% FOOD SAFETY
Burger King Lake Dow Team ★ *Manager Liz Threatt* ★	★ ★ ★	90% REV ★ 96% FOOD SAFETY
Burger King Bogart Team ★ *Manager Dana Jones* ★	★ ★ ★	91.84 OCT. LENS

BURGER KING FOUNDATION · FALL FUNDRAISER

Giving Back to the Community

We Beat Our Goal!

JP raised over $23,000 for the Burger King Foundation Fall Fundraiser — well past our $18,000 goal! Your support funds educational scholarships and emergency hardship assistance in the communities we serve. Thank you!

★ *Let's finish strong in the Winter Round beginning Nov 3!*

$23,960.67
FALL FUNDRAISER TOTAL

$0 — GOAL $18,000

1ST PLACE

JP Burger King Bogart — #1 in the South Region and in the United States!

CONGRATULATIONS TO MANAGER
Dana Jones & her Bogart team!