

Autumn is the season that teaches us that change can be beautiful.

-Unknown



### **NEWSLETTER**

Thank You and Congratulations

17 YEARS
MISTY WATSON

14 YEARS

**JESSICA HAND** 

10 YEARS
CHERYL RUOFF

9 YEARS

ALLISON LEWIS
JOSH SMITH

8 YEARS
CINDY GILBERT

7 YEARS
ERICA SHORT

**6 YEARS** 

CASSANDRA ANDREWS DAELYN THREATS
TIFFANY LOVETT MATTHEW KELLY
MICHAEL MANN VERONICA SEAY

**5 YEARS** 

**LISA BARNES** 

**4 YEARS** 

MAKIYA TURNER BRITTANY MURPHY DEVRON VEAL HASKELL PLEMONS KAMIYA WILLIAMS ISAAC JOHNSON

**3 YEARS** 

SHAMIYA HINES
ANNA WILLIAMS
AMANDA BLACK
APRIL SULLIVAN
DAELYN THREATS
MATTHEW KELLY
VERONICA SEAY

# HAPPY ANNIVERSARY

2 YEARS

**LAKITA VANTERPOOL JASPER WOODS SAMANTHA HUGHES** SHA-AMETHYST DOWDY **EDDIE BECKER JASMINE HARPER JALON BROWN JAVAN EDWARDS BRANDON GREGGS VIRGINIA BROWN ANTHONY TRIPP** CYNTHIA MCGHEE **WILLIE CARTER ZACHARY KINTZ TIESHA JONES JENNIFER TAYLOR** TIFFANY HOLLAND

1 YEAR

CARDARRIUS HATCHER **ROBY-N TISMA XAVIA VONNER KALANA GRAHAM MASHAELA HAYWOOD DANA YOUNG AIYANA BUSSEY CYNTHIA LESSANE RHONDA BRIDGES** SIMONE SCRUGGS **JOHN RACKLEY LACYE WILLIAMS COURTNEY STONE OUONKERRIA FAVORS ROBERT SIMMONS VICTORIA STARR** CARL ROBINSON, JR

CHANCE HELMS
ALYSSA CORONATO
MICHAEL KITCHENS
FREDERICK DUPREE
DA'SHAWN COUSINS
RODNEY ROBERTS
JEREMIAH DANIELY
MYONNA MILAN
MEGAN PETERS
EVELYN BILLINGS
KELLIE SISK
ASIA ROBBINS
DESTINY BURDETTE
JAHMAOUEE MOON





**HEATHER JONES** 

Employee Retention

You've probably seen Heather in your store celebrating you or your co-worker's JP anniversary. She joined JP, just over 2 years ago, after being a 1st grade teacher and then a stay at home mom. We refer to her as our, "People Ambassador." Heather oversees commemorating birthdays and anniversaries of all JP employees! That's a huge task, considering JP employs just under 2000 people. Thank you for being a bright light for our team members!

**What was your first job?** When I was 16, I worked at Henderson's Catfish Restaurant in Covington, GA which is now closed. We reported to work at 4 and left around 11 – we never sat down the entire time. It was super busy and we made great tips!

What have you learned about JP since joining the company? It is very complex! How Mr. Jones keeps up with everything that we do is fascinating and amazing. We do a lot more than people think!

What new skill would you like to learn? I would like to learn to hang wallpaper. I love DIY projects!

If you wrote your autobiography, what would the title be? One Life to Live

What song gets you pumped up? Kung Fu Fighting by Jack Black and Ceelo

What 3 words would you want coworkers to use to describe you? Fun, Friendly, and Fair

**Who has been the biggest influence on your life?** My grandmother. She was a hard worker, very creative, and always willing to learn new things. She depended on her faith and wanted everyone to enjoy themselves and be happy.

How would you define success? Being content knowing that you've done your best.

**What is the craziest thing you've ever done?** I went night swimming with manta rays. It was so scary! I kept asking myself, "Am I really doing this??"

What's something most people don't know about you? I ran a marathon and I used to teach aerobics!

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FAVORITE JP SNACK
BAREBELLS PROTEIN BAR

FAST FACTS

**ANNIE AIKENS** 

FAVORITE RESTAURANT
TOWN 220

ET DEEVE

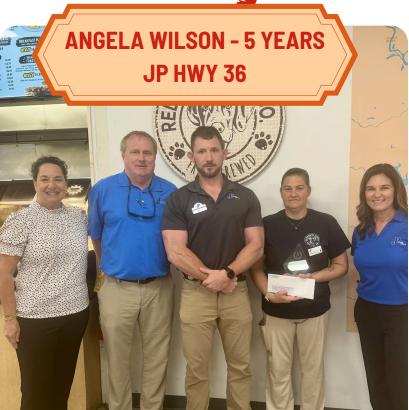
**PET PEEVE**MESSINESS

FAVORITE MOVIE SIXTEEN CANDLES

# September Anniversaries ROMEL ALBERT - 5 YEARS JP FLOWERY BRANCH



(L-R: HEATHER JONES, VP OPS BRYAN JONES, SM ROMEL ALBERT, AND DM JAMIE TONG)







(L-R: DM DIANE SCIREMAMMANO, SM CRYSTAL CROUCH, BOBBY COWART, DIR FOOD SERVICE GARRY WARFORD AND HEATHER JONES)



Natasha Flake, crew member at the new Willie B's in LaGrange, is our September Extra Mile Award recipient!

Natasha was nominated by our Director of Franchise Operations, Garry Warford.

Here's what Garry had to say about Natasha going the Extra Mile: "Natasha did an outstanding job managing the kitchen during the Grand Opening celebration. She was actively engaged in the preparation of quality food and the cleanliness of the restaurant. She did not waver during a major rush. She completed all duties with a smile on her face."

Natasha, we appreciate all your efforts in making our Grand Opening such a great success! THANK YOU FOR GOING THE EXTRA MILE!!!





DM Diane Sciremammano, Lake Dow's AM Devin Smith, Eastlake's SM Crystal Crouch, Eatonton's SM Brandon Gregg, Lake Dow's SM Elizabeth Threatt, DM Cliff Guy and Burger King Corporate Representatives at the Ribbon Cutting.



Store Manager Elizabeth Threatt cutting the edible burger cake to celebrate the big day!

# Congratulations



# Dunkin Travel Center Jackson

On September 15, Store Manager Susan Rickels and her team at Dunkin Travel Center in Jackson were officially named a Restaurant of Excellence and a Certified Training store by Dunkin headquarters. To receive this award, the location must have team commitment to excellent customer service and high standards for store operations. Congratulations to Susan and her team!

(Photo: SUSAN RICKELS, CENTER, SURROUNDED BY HER DUNKIN TEAM.)

## Burger King Convention

In September, several of our Burger
King district managers and store
managers attended the annual
convention held in Arizona. Store
Manager Sophia Fitchett from Jackson
Travel Center was recognized as one
of the top four finalists for manager of
the year. Congratulations!!!



(L-R: DM DIANE SCIREMAMMANO, DM ANGELIA MILLER, SM LISA CAMPBELL, SM SOPHIA FITCHETT, SM LOLA BAKER, AND SM BRANDON GREGGS)