

October

2025

Autumn is the season that teaches  
us that change can be beautiful.  
-Unknown



## NEWSLETTER

### HAPPY ANNIVERSARY

17 YEARS

MISTY WATSON

14 YEARS

JESSICA HAND

10 YEARS

CHERYL RUOFF

9 YEARS

ALLISON LEWIS  
JOSH SMITH

8 YEARS

CINDY GILBERT

7 YEARS

ERICA SHORT

6 YEARS

CASSANDRA ANDREWS  
TIFFANY LOVETT  
MICHAEL MANN

5 YEARS

LISA BARNES

4 YEARS

MAKIYA TURNER  
BRITTANY MURPHY  
DEVRON VEAL  
HASKELL PLEMONS  
KAMIYA WILLIAMS  
ISAAC JOHNSON

3 YEARS

SHAMIYA HINES  
ANNA WILLIAMS  
AMANDA BLACK  
APRIL SULLIVAN  
DAELYN THREATS  
MATTHEW KELLY  
VERONICA SEAY

2 YEARS

LAKITA VANTERPOOL  
JASPER WOODS  
SAMANTHA HUGHES  
SHA-AMETHYST DOWDY  
EDDIE BECKER  
JASMINE HARPER  
JALON BROWN  
JAVAN EDWARDS  
BRANDON GREGGS  
VIRGINIA BROWN  
ANTHONY TRIPP  
CYNTHIA MCGHEE  
WILLIE CARTER  
ZACHARY KINTZ  
TIESHA JONES  
JENNIFER TAYLOR  
TIFFANY HOLLAND

1 YEAR

CARDARRIUS HATCHER  
ROBY-N TISMA  
XAVIA VONNER  
KALANA GRAHAM  
MASHAELA HAYWOOD  
DANA YOUNG  
AIYANA BUSSEY  
CYNTHIA LESSANE  
RHONDA BRIDGES  
SIMONE SCRUGGS  
JOHN RACKLEY  
LACYE WILLIAMS  
COURTNEY STONE  
QUONKERRIA FAVORS  
ROBERT SIMMONS  
VICTORIA STARR  
CARL ROBINSON, JR

Thank You  
and  
Congratulations

CHANCE HELMS  
ALYSSA CORONATO  
MICHAEL KITCHENS  
FREDERICK DUPREE  
DA'SHAWN COUSINS  
RODNEY ROBERTS  
JEREMIAH DANIELY  
MYONNA MILAN  
MEGAN PETERS  
EVELYN BILLINGS  
KELLIE SISK  
ASIA ROBBINS  
DESTINY BURDETTE  
JAHMAQUEE MOON  
ANNIE AIKENS

### Employee Spotlight

(Interview by Natalie Jones Tiller)

HEATHER JONES  
Employee Retention



You've probably seen Heather in your store celebrating you or your co-worker's JP anniversary. She joined JP, just over 2 years ago, after being a 1st grade teacher and then a stay at home mom. We refer to her as our, "People Ambassador." Heather oversees commemorating birthdays and anniversaries of all JP employees! That's a huge task, considering JP employs just under 2000 people. Thank you for being a bright light for our team members!

**What was your first job?** When I was 16, I worked at Henderson's Catfish Restaurant in Covington, GA which is now closed. We reported to work at 4 and left around 11 - we never sat down the entire time. It was super busy and we made great tips!

**What have you learned about JP since joining the company?** It is very complex! How Mr. Jones keeps up with everything that we do is fascinating and amazing. We do a lot more than people think!

**What new skill would you like to learn?** I would like to learn to hang wallpaper. I love DIY projects!

**If you wrote your autobiography, what would the title be?** One Life to Live

**What song gets you pumped up?** Kung Fu Fighting by Jack Black and Ceelo

**What 3 words would you want coworkers to use to describe you?** Fun, Friendly, and Fair

**Who has been the biggest influence on your life?** My grandmother. She was a hard worker, very creative, and always willing to learn new things. She depended on her faith and wanted everyone to enjoy themselves and be happy.

**How would you define success?** Being content knowing that you've done your best.

**What is the craziest thing you've ever done?** I went night swimming with manta rays. It was so scary! I kept asking myself, "Am I really doing this??"

**What's something most people don't know about you?** I ran a marathon and I used to teach aerobics!

### FAST FACTS

#### FAVORITE JP SNACK

BAREBELLS PROTEIN BAR

#### FAVORITE RESTAURANT

TOWN 220

#### PET PEEVE

MESSINESS

#### FAVORITE MOVIE

SIXTEEN CANDLES



# September Anniversaries

## ROMEL ALBERT - 5 YEARS JP FLOWERY BRANCH



(L-R: HEATHER JONES, VP OPS BRYAN JONES, SM ROMEL ALBERT, AND DM JAMIE TONG)

## ANGELA WILSON - 5 YEARS JP HWY 36



(L-R: DM JOANN HEDRICK, SUP OPS SCOTT MITCHELL, SM J.R. KIMBELL, DELI MGR ANGELA WILSON, AND HEATHER JONES)

## BOBBY COWART - 5 YEARS BK EAST LAKE



(L-R: DM DIANE SCIREMAMMANO, SM CRYSTAL CROUCH, BOBBY COWART, DIR FOOD SERVICE GARRY WARFORD AND HEATHER JONES)



## EXTRA MILE AWARD



### NATASHA FLAKE

WILLIE B'S CHICKEN COUPE  
TRAVEL CENTER LAGRANGE

Natasha Flake, crew member at the new Willie B's in LaGrange, is our September Extra Mile Award recipient!

Natasha was nominated by our Director of Franchise Operations, Garry Warford.

Here's what Garry had to say about Natasha going the Extra Mile: *"Natasha did an outstanding job managing the kitchen during the Grand Opening celebration. She was actively engaged in the preparation of quality food and the cleanliness of the restaurant. She did not waver during a major rush. She completed all duties with a smile on her face."*

Natasha, we appreciate all your efforts in making our Grand Opening such a great success!  
**THANK YOU FOR GOING THE EXTRA MILE!!!**



## Lake Dow

110 TRAVIS DR MCDONOUGH, GA



DM Diane Sciremammano, Lake Dow's AM Devin Smith, Eastlake's SM Crystal Crouch, Eatonton's SM Brandon Gregg, Lake Dow's SM Elizabeth Threatt, DM Cliff Guy and Burger King Corporate Representatives at the Ribbon Cutting.



Store Manager Elizabeth Threatt cutting the edible burger cake to celebrate the big day!

# Congratulations



## Dunkin' Travel Center Jackson

On September 15, Store Manager Susan Rickels and her team at Dunkin' Travel Center in Jackson were officially named a Restaurant of Excellence and a Certified Training store by Dunkin' headquarters. To receive this award, the location must have team commitment to excellent customer service and high standards for store operations. Congratulations to Susan and her team!

(Photo: SUSAN RICKELS, CENTER, SURROUNDED BY HER DUNKIN' TEAM.)



## Burger King Convention

In September, several of our Burger King district managers and store managers attended the annual convention held in Arizona. Store Manager Sophia Fitchett from Jackson Travel Center was recognized as one of the top four finalists for manager of the year. Congratulations!!!



(L-R: DM DIANE SCIREMAMMANO, DM ANGELIA MILLER, SM LISA CAMPBELL, SM SOPHIA FITCHETT, SM LOLA BAKER, AND SM BRANDON GREGGS)